

# Real-Time Job Demand: March/April 2015



## Economic Growth Region I

Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

### Spotlight on: Frequent Job Openings in Health Care and Social Assistance for EGR I

Occupation Title	Other Common Job Titles	Job Description	March/April Job Postings	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Registered Nurses</b>	Charge Nurse, Director of Nursing (DON), Emergency Department RN, Oncology RN Operating Room Registered Nurse, Public Health Nurse (PHN), School Nurse	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required	365	\$49,228	\$71,851	Associate Degree
<b>Medical and Health Services Managers</b>	Office Manager, Nurse Manager, Health and Social Service Manager, Program Manager, Clinical Director, Director of Nursing, Medical Records Manager, Mental Health Program Manager, Nutrition Services Manager, Practice Administrator	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.	105	\$54,816	\$103,748	Bachelor's Degree

Occupation Title	Other Common Job Titles	Job Description	March/April Job Postings	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Nursing Assistants</b>	Certified Medication Aide (CMA), Certified Nurse Aide (CNA), Certified Nurses Aide (CNA), Certified Nursing Assistant (CNA), Geriatric Nursing Assistant (GNA), Licensed Nursing Assistant (LNA), Nurses' Aide, Nursing Aide, Nursing Assistant, State Tested Nursing Assistant (STNA)	Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.	91	\$18,472	\$25,830	High School Diploma
<b>Medical and Clinical Laboratory Technologists</b>	Chief Medical Technologist; Clinical Laboratory Scientist (CLS); Clinical Laboratory Technologist; Histologist Technologist; Medical Laboratory Technologist (Medical Lab Tech); Medical Technologist (MT); Medical Technologist, Clinical Laboratory Scientist; Microbiologist; Microbiology Technologist; Research Assistant	Perform complex medical laboratory tests for diagnosis, treatment, and prevention of disease. May train or supervise staff.	84	\$42,366	\$62,864	Bachelor's Degree / some college
<b>Medical Assistants</b>	Certified Medical Assistant (CMA), Chiropractor Assistant, Clinical Assistant, Doctor's Assistant, Medical Assistant (MA), Medical Office Assistant, Ophthalmic Technician, Optometric Assistant, Optometric Technician, Registered Medical Assistant (RMA)	Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician	74	\$22,645	\$32,703	High School Diploma or equivalent

Occupation Title	Other Common Job Titles	Job Description	March/April Job Postings	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Social and Human Service Assistants</b>	Advocate, Caseworker, Community Coordinator, Family Support Worker, Home based Assistant, Human Services Program Specialist, Mental Health Technician, Outreach Specialist, Social Services Assistant, Social Work Associate	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care.	60	\$19,156	\$32,306	Bachelor's Degree / some college, no degree
<b>Critical Care Nurses</b>	Burn Center Nurse; Cardiac Catheterization Laboratory Registered Nurse; Catheterization Laboratory Senior Manager (Cath Lab Senior Manager); Critical Care Registered Nurse (CCRN); Critical Care Unit Manager; ICU Staff Nurse (Intensive Care Unit Staff Nurse); Intensive Care Unit Nurse; Registered Nurse Supervisor (RN Supervisor); Staff Nurse; Staff Nurse, ICU Resource Team (Staff Nurse, Intensive Care Unit Resource Team)	Provide advanced nursing care for patients in critical or coronary care units.	52	\$49,228	\$71,851	Bachelor's Degree / postsecondary non-degree award
<b>Licensed Practical and Licensed Vocational Nurses</b>	Charge Nurse; Clinic Licensed Practical Nurse (CLINIC LPN); Office Nurse; Pediatric Licensed Practical Nurse (PEDIATRIC LPN); Private Duty Nurse; Triage Licensed Practical Nurse (TRIAGE LPN)	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.	52	\$33,279	\$44,732	Postsecondary non-degree award

Occupation Title	Other Common Job Titles	Job Description	March/April Job Postings	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Speech-Language Pathologists</b>	Communication Specialist, Educational Speech-Language Clinician, Speech and Language Clinician, Speech Pathologist, Speech Therapist, Speech-Language Pathologist (SLP), Speech/Language Therapist, Teacher of the Speech and Hearing Handicapped	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.	35	\$43,278	\$81,454	Master's Degree
<b>Medical and Clinical Laboratory Technicians</b>	Certified Clinical Laboratory Technician, Clinical Laboratory Scientist, Clinical Laboratory Technician (Clinical Lab Technician), Laboratory Assistant (Lab Assistant), Laboratory Supervisor, Laboratory Technician, Medical Laboratory Technician (MLT), Medical Laboratory Technicians (Medical Lab Technician), Medical Technician	Perform routine medical laboratory tests for the diagnosis, treatment, and prevention of disease. May work under the supervision of a medical technologist.	33	\$25,799	\$43,543	Associate Degree / postsecondary non-degree award

Key Hiring Employers	Key Hiring Industries
Community Health Systems Inc	Offices of Physicians
Community Healthcare System	General Medical and Surgical Hospitals
Alverno Clinical Laboratories LLC	Nursing Care Facilities (Skilled Nursing Facilities)
Trilogy Health Services	Outpatient Care Centers
Porter	Child Day Care Services
St. Mary Medical Center	Home Health Care Services
Life Care Centers of America	Other Ambulatory Health Care Services
Community Hospital - Torrington	Vocational Rehabilitation Services
Brookdale Senior Living	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly
Golden Living	Medical and Diagnostic Laboratories

## Top Specialized Skills in Demand\*

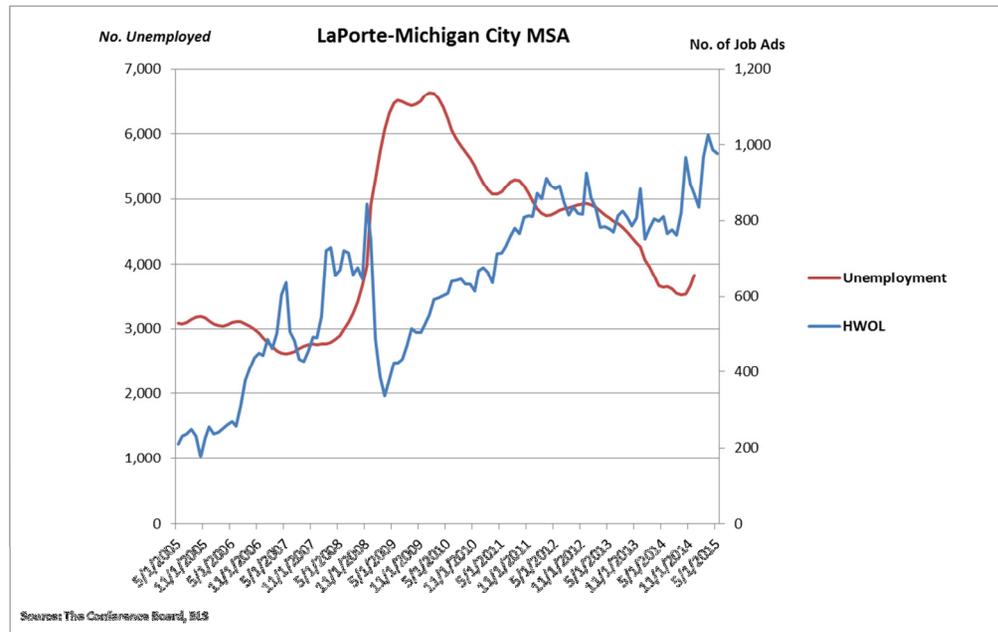
- **Quality assurance**
- **Quality control**
- **Critical care**
- **Geriatrics**
- **Pediatrics**
- **Behavioral health**
- **Patient Electronic Medical Record**
- **Bilingual**
- **Bilingual Spanish**
- **Instrumentation**

## Top Certifications in Demand

- **Certified Registered Nurse**
- **Certification in Cardiopulmonary Resuscitation**
- **Driver's License**
- **Medical Laboratory Technician**
- **Licensed Practical Nurse**
- **Medical Technologist**
- **Certified Practical Nurse, Long-term care**
- **Clinical Laboratory Improvement Act**
- **Certified in Nursing Administration**
- **Advanced Cardiac Life Support**

\*The skills listed are specialized and are in addition to basic / soft skills in demand from employers. Statewide soft skills in demand include: Process Improvement, Team Management, Strong Interpersonal Skills, Basic Computer Skills, Basic Oral & Written Communication Skills, Microsoft, Cash Handling, Time Management and Troubleshooting.

## Supply vs. Demand



## Sources

1. **Job Postings, Top Employers, Industries, Skills, and Certifications:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)<sup>®</sup> Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCareerConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development
3. **Education:** Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O\*NET Online



## HOOSIERS BY THE NUMBERS

Your source for workforce data from the Indiana Department of Workforce Development

The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

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